

CLIENT CASE STUDY

RAM Construction

CLIENT DETAILS

RAM Construction are one of the leading construction companies in British Columbia, Canada.

THE CHALLENGE

The organization's in-house recruitment team found themselves struggling to find the time needed to develop and execute effective talent acquisition strategies for their open roles.

Lack of time was also an issue when it came to reviewing candidate applications and shortlisting candidates for interview.

SCOUT TALENT SOLUTIONS

Recruitment Marketing & Candidate Attraction

Scout Talent expertly crafted each job description to ensure maximum applications to each role. Our Recruitment Marketing team ensured each posting was seen by the right candidates by posting on job boards and targetting passive candidates via digital headhunting.

Shortlisting & Selection

Scout Talent used a combination of skills testing and video interviews to rate and rank all candidates, ensuring RAM construction could select the very best candidates.

:Recruit Essentials software

Scout Talent's :Recruit Essentials software allowed RAM Construction to centralize their recruitment process in one platform, allowing them to view all job postings and applications in one place.



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THE RESULTS

RAM Construction have reported a significantly reduced time-to-hire in addition to increased peace-of-mind, knowing that their talent acquisition is being expertly handled by Scout Talent. As a result of our partnership, NRG Electric have confirmed:

“I am able to focus on my day to day, and know and trust that someone is working behind the scenes on my behalf to get me the best candidates possible for hire. I would recommend Scout Talent to anyone looking for talent acquisition assistance anytime.”

- Cam Roy, RAM Construction

